



MIDDLEGROUND
www.middle-ground.co.uk

Strategic Leaders Programme

Leadership Breakthroughs (Module A)





"SLP is a different and unique approach to leadership enabling you to acquire better tools to change a supposedly unmodifiable reality...."

Who is this leadership programme for?

SLP is for senior leaders, at or near the top of their organisations (could be in business, government, public sector or NGO, could be small or large), who want to hone their skills as leaders making a difference.

We attract individuals in roles that offer them a degree of autonomy requiring them to make decisions about impact, methods of influence, strategy and priorities.

Distinctive and practical design

SLP stands out from other leadership programmes by being personal, systemic and transformational. It is powerful for being cross-sector and cross-

geographies bringing forward the challenge of interacting with awareness of our differences and inter-dependencies in our increasingly inter-connected world.

The style is highly experiential, interactive and practical.

The leadership journey

SLP is offered in two parts: Module A ("Leadership Breakthroughs") followed by an optional Module B ("Systemic Mentors") allowing you to apply the learning and step up to a next level.

- Leadership Breakthroughs is being enjoyed this year by leaders from Africa, Asia, America, Middle East, Europe and UK.
- Open programmes are taking place in London, Mexico and Namibia.
- In-company programmes in Botswana, Namibia and London.

Find out more at
www.middle-ground.co.uk



“I changed my perspective on how I think and act. If you think people are there for you then your angle is wrong – the leader is there to serve them.”

Hon Margaret Mensah-Williams, MP, Speaker Upper House, Namibia



What is on offer at Module A?

Powerful conversations get you to think about your leadership in an ever-changing world with specific reference to challenges in your company/country/sector .

You work with **Tools** (including Power of Communication, Appreciative Inquiry, Transformational Leadership, Systems Thinking, Whole System Mobilisation) to strengthen you and enrol stakeholders inside and outside with a focus on the triple bottom-line of impact (people, profit and planet).

You develop **Breakthrough Initiatives** to deliver specific results towards a stretched vision of success of an identified challenge. These enable you to take up the leadership that is invested in you to make long-lasting sustainable impact.

You form new **Networks** for ongoing learning with accountability for mutual support. After the module through working, linking and learning together you can start to build a new **Leadership Community** locally.

Also through **Conversation Spaces** you can connect with members of a global community that is over 500 leaders strong.

Module B “Systemic Mentors” is an optional next step.



Towards a new Leadership Award

Middleground has developed with British Council a pathway that can earn you an award (“practitioner in intercultural leadership”) as you bring your learning into practice 3-6 months after Module B. You bring evidence of your developing competence in:

1. **Leadership self-awareness**
2. **Enrolling across boundaries, cultures and hierarchies**
3. **Transformative results and impacts**
4. **Taking systems and complexity seriously**
5. **Mentoring to spread leadership and learning.**



Who is MIDDLEGROUND?

We are highly experienced facilitators and coaches working internationally with organisational leaders. A dynamic team (from Kenya, Nigeria, South Africa and UK) we seek to embody diversity, creativity and congruence.

We work across the private, public and voluntary sectors to build leader's capacity and form strong networks to shift systems. We run pop-up events throughout the world and provide light touch support to leadership communities, locally and globally.

We believe our world is calling for less individualistic and more relational, "system-savvy" approaches to leadership that rely less on control. We see leaders sharing leadership, and enrolling people to their most powerful contributions, growing from shared purpose and values.

SLP Module A was born out of our working on leadership with



the British Council in Africa, in the last four years our work has developed and spread to take in Europe, Asia, America and the UK. We continue to work with the British Council and have forged a new partnership with London School of Economics Complexity Group. The leadership community of alumni is now over 500 strong.

In addition to open programmes some of our leading in-company work is with:

- Botswana government to 150 senior officers
- British Council in EU Region and Globally to develop their senior people as "cultural relations leaders" and,
- MVA across Southern Africa to develop leaders in the motor vehicle accidents sector.



2016 Programme for Module A Dates & Locations

TBC

Costs

- Module A: £750 per person

The fee includes 3 days tuition including materials, meeting room and lunch (but excludes travel and accommodation).

An early bird reduction of £50 may be offered for those who register and pay before deadlines.

VAT is charged where appropriate.

Contact Catherine to register or find out more



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Past Participants

Their positions include CEO, Project Manager, Partner, Lecturer, Commissioner of Police, Portfolio Manager, Quality Group Manager, Chief Medical Officer, General Manager, Director of Climate Change, Head of HR, Business Planning Manager, Governor, CFO, Legal Counsel, Chief Internal Auditor, Founder, Head of Operations, Regional Manager, MP, Director of Policy, Vice Chancellor, Deputy Speaker

Their organisations include International Red Cross, British Council, Debt Management Office, Ecobank, Law Association of Zambia, FCO, Lusaka Stock Exchange, VSO, Star Oil, Shell, National Sports Commission, National Mathematical Centre, Parliament of Namibia, Motor Vehicle Accident Fund, Moenco and many more.

Their locations include Bangladesh, Botswana, Cameroon, Egypt, Ethiopia, Ghana, Greece, India, Italy, Kenya, Malawi, Malaysia, Mexico, Mozambique, Namibia, Nigeria, Pakistan, Senegal, South Africa, Spain, South Sudan, Swaziland, Tanzania, UK, USA, Vietnam, Zambia and Zimbabwe.

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