



# Strategic Leaders Programme



## Systemic Mentors (Module B)





*"SLP provides very meaningful insight, a very purposeful look within, helps to unravel the locked potential and gives you the shift from me to we. An excellent combination of theory and practice moving you to discover your strengths and find a support system."*  
**Sandeep Silas, Civil Service-India, Divisional Manager, Indian Railways, Mumbai Division**

## Who is this Module B for?

For leaders who have begun to apply what they learned in Module A, to exchange lessons, stretch themselves further and get re-inspired.

Systemic Mentors teaches you what to do when you run up against blocks. You start from a different place to create an "enabling environment": you shift the system and use mentoring to spread out the leadership.

## A next step in your leadership

On SLP Module A you gained three competencies:

- **Leadership self-awareness**
- **Enrolling across boundaries & cultures**
- **Transformative results and impacts**

In Module B we give you two further competencies that build and stretch you:

- **Taking systems & complexity seriously**
- **Spreading leadership & learning**

At Module B you can fundamentally challenge your assumptions, finding a different starting point better to address the world as it is (complex, organic and interconnected) not as we mostly approach it (as linear and mechanistic).



MIDDLEGROUND offer comprises:

- Leadership Breakthroughs (Mod A)
- Systemic Mentors (Mod B)
- Conversation Spaces
- Leadership Awards
- System-Shifting Summits

Find out more at  
[www.middle-ground.co.uk](http://www.middle-ground.co.uk)

## What is on offer at Module B?

**Learning:** Sharing your stories of success you inspire one another, explore shortfalls, and find the underlying challenges you must address towards your next level of impact.

**Systems:** You apply cutting edge Complexity Principles (in association with London School of Economics, Complexity Research Group) giving you systemic insights and creating possibilities for “enabling environments” that can “shift the system”

**Mentoring:** You become a “systemic mentor” to pass on your systemic skills and spread the learning and leadership.

The central aim is to create a tipping point of contact, whereby you are equipped (through Modules A & B, along with mentors, accountability partners and local and global networks) to sustain long term leadership and impact.

A certificate of attendance is provided by London School of Economics.

## What next after Module B?

**Leadership Awards:** Middleground has developed with British Council a pathway that can earn you an award (“practitioner



in intercultural leadership”) as you bring your learning into practice 3-6 months after Module B.

**System-shifting summit:** When the challenge is too great for one person, even for a leadership team to tackle, the “system” becomes stuck: each person feels unable to move until others move. We bring stakeholders into a whole-system-in-the-room “summit” applying new systems thinking along with tools we teach in Modules A and B to unlock and sustain the capacity to change.

**Conversation Spaces:** This bi-monthly forum offers you access to our global leadership community and a guest speaker, to raise questions and dialogue into the challenges we face today as leaders.

*“ I could not stop speaking about SLP Module B! It is a vibrant and exciting way of opening your mind up to B'ing a better you.It showed us patterns of our interconnectedness we should pay attention to for the planet, the people of this age and future generations.”*

**Joelynn Kurz, Legal Advisor and Head of Division, MVA Fund, Namibia.**





## The MIDDLEGROUND team

Elana, Tony, Twalib and Umar are core members of the MIDDLEGROUND team. We are highly experienced facilitators and coaches working internationally with organisational leaders. A dynamic team (from Kenya, Nigeria, South Africa and UK) we seek to embody diversity, creativity and congruence.

We work across the private, public and voluntary sectors to build leader's capacity and form strong networks to shift systems. We run pop-up events throughout the world and provide light touch support to leadership communities, locally and globally.

We believe our world is calling for less individualistic and more relational, "system-savvy" approaches to leadership that rely less on control. We see leaders sharing leadership, and enrolling people to their most powerful contributions, growing from shared purpose and values.



Four years ago MIDDLEGROUND forged a new partnership with **Professor Eve Mittleton-Kelly, Director of London School of Economics Complexity Group**. The theory and methodology of Complex Social Systems developed by Eve is being used for teaching at universities around the world. Eve holds a number of senior advisory positions and is a member of the World Economic Forum's Global Agenda Council on Complex Systems.



Also on the Module B team you will find **Peter Fryer**, a CEO who applied the complex systems approach in his organisation, and **Simon Williams**, who helps organisations build their leadership, coaching and mentoring skills.



## Past Participants

**Their positions** include CEO, Project Manager, Partner, Lecturer, Commissioner of Police, Portfolio Manager, Quality Group Manager, Chief Medical Officer, General Manager, Director of Climate Change, Head of HR, Business Planning Manager, Governor, CFO, Legal Counsel, Chief Internal Auditor, Founder, Head of Operations, Regional Manager, MP, Director of Policy, Vice Chancellor, Deputy Speaker

**Their organisations** include International Red Cross, British Council, Debt Management Office, Ecobank, Law Association of Zambia, FCO, Lusaka Stock Exchange, VSO, Star Oil, Shell, National Sports Commission, National Mathematical Centre, Parliament of Namibia, Motor Vehicle Accident Fund, Moenco and many more.

**Their locations** include Bangladesh, Botswana, Cameroon, Egypt, Ethiopia, Ghana, Greece, India, Italy, Kenya, Malawi, Malaysia, Mexico, Mozambique, Namibia, Nigeria, Pakistan, Senegal, South Africa, Spain, South Sudan, Swaziland, Tanzania, UK, USA, Vietnam, Zambia and Zimbabwe.

**To register or find out more contact:**



Catherine@middle-ground.co.uk

### 2016 Key Dates

Leadership Awards: Jun - Jul

Mod A: TBC

Mod B: TBC

### Costs

- Module B: £800 per person

The fee includes 3 days tuition including materials, meeting room and lunch (but excludes travel and accommodation).

An early bird reduction of £50 may be offered for those who register and pay before deadlines.

VAT is charged where appropriate.

**MIDDLEGROUND**

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